

THE NEW SHUL

5780: YEAR OF THE PRIESTESS

The New Shul Fair Share Membership Dues for 5780

In order for The New Shul to continue to serve the needs of our community, we all must take personal and financial responsibility for creating and sustaining its programs and activities. The average cost of operations per household is approximately \$3,500. Membership dues and religious school fees cover only 55% of expenses, with the balance coming from contributions, fundraising and special events.

The dues schedule is shown below and is based on a sliding scale related to annual household gross (pre-tax) income for 2018. As always, we urge those who are not able to afford the cost of membership to request special consideration. We are dedicated to working out a comfortable arrangement so that no one will be excluded from membership for financial reasons.

Please see *“The New Shul Financial Policy”* included on the back of this notice, including the required signature line.

Household Gross (pre-tax) Income	Membership Dues
\$600,000 +	\$6,000
\$500,000 - \$599,999	\$5,000
\$400,000 - \$499,999	\$4,000
\$300,000 - \$399,999	\$3,000
\$200,000 - \$299,999	\$2,500
\$150,000 - \$199,999	\$2,000
\$100,000 - \$149,999	\$1,500
\$50,000 - \$99,999	\$1,000
\$0 - \$49,999	\$750

***Membership includes seats for the High Holy Days, except Associate dues level.**

**We encourage you to give more if possible.
Every dollar helps support The New Shul.**

Thank you!

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THE NEW SHUL FINANCIAL POLICY 5780

In order to ensure that The New Shul has the funds necessary to meet its financial obligations, membership dues payments, Rishonim and Big Kids' Spirituality tuition are due by the date on the invoice unless an alternate financial arrangement (see below) has been made with the office. No student will be allowed to attend any classes **without prior** payment or approved arrangement and members must be current with their membership dues payments. On-time payment or approved alternate arrangement will ensure seat reservation for the High Holy Day services.

FINANCIAL ARRANGEMENTS

If a member is not able to pay dues or tuition when due, the member must contact the office to request a payment plan arrangement. The member must agree to a payment schedule that is reasonable under the circumstances. The payment plan will state the amount and due date for each installment. The due date for the final installment should be no later than the end of November of the year of enrollment unless circumstances justify a further extension.

DELINQUENCIES

If payment cannot be made by the due date or prearranged new due date, it is the responsibility of the member to contact the office **in advance** of the payment due date, provide a reason for non-payment and ask for a modified payment schedule. If a tuition payment has not been received by the due date and no request was made for a payment plan, an email will be sent to the member requesting immediate tuition payment a reminder of The New Shul policy that no student may attend classes without the receipt of timely payments to The New Shul. *We are here to support you and ask that you keep the lines of communication open.*

TUITION REDUCTION

In cases of financial hardship, The New Shul will consider requests for reductions of tuition. Need-based requests must be submitted in writing (by regular mail or email) to Susan Meyers who will forward the request to the Finance Committee (susan@newshul.org). The request must indicate the amount of the proposed reduction, payment date(s) and the reason(s) for the request. The applicant should be as specific as possible about the reason(s). The Finance Committee may decide to meet with the member to discuss the request.